

ELIGIBLE MEDICAL EXPENSES

Acupuncture Laboratory fees
Birth control pills Lasik eye surgery

Chiropractic therapy (By a Licensed Massage Therapist)

Christian scientist practitioner Medical mileage (Paid at the IRS set rate for the Year-2011 Plan year = \$0.14 per mile)

Contact lensesNaturopathCo-Insurance amountsOrthodontiaCo-paysOrthotics

Crutches Physical exams for adults and children
Deductibles Physical therapy

Dental care Physician services

Diabetic supplies Pre and post operation hormone therapy

Eye exams & glasses Prescription drugs

Group therapy Psychoanalysis and mental health therapy

Hearing aids & batteries Sexual reassignment surgery
Hearing care Smoking cessation

Hospitalization costs

Vision care

Hypnosis for treatment of an illness Weight loss programs (when specifically recommended by a physician to treat

Immunizations obesity or another medical condition)

Individual therapy Wheelchairs

INELIGIBLE MEDICAL EXPENSES

Aromatherapy Hair re-growth systems – (unless Prescribed to treat Alopecia)

Couples/Family therapy Insurance premiums

Cosmetic surgerySkin careChapstickTeeth bleachingDeodorantsTooth brush/paste

Feminine care Weight loss programs for general wellbeing

ELIGIBLE DEPENDENT CARE EXPENSES

Adult daycare expenses

Before & after-school care (must be billed separate from tuition expenses)

Child care (at daycare center, day camp, nursery school or by a private sitter)

Expenses for a housekeeper (duties include caring for an eligible dependent)

Late pick-up fees (from a caregiver)

Placement fee expenses for hiring an au pair, as well as his/her weekly stipend

INELIGIBLE EXPENSES

Education and tuition fees

Late payment fees

Overnight camps (in general)

Sports lessons, field trips, clothing

Your cost of transportation to and from a dependent care provider.

Employee | Flexible Spending Account IRS Eligible Expenses Cont.



ELIGIBLE OVER-THE-COUNTER ITEMS (not limited to)

ANTISEPTICS

Adhesive or elastic bandages
Antiseptic wash/ointment for cuts

Benzocaine swabs

First aid wipes

lodine tincturetrol pills

Rubbing alcohol

BIRTH CONTROL

Female & male condoms

DIABETES

Diabetic supplies

EAR/EYE CARE

Airplane ear protections Contact lens solutions

Glasses/repair

Visine

HEALTH AIDS

Denture adhesives

Diuretics and water pills

Lice control

LACTATION DEVICES

Breast Pumps and Supplies

PERSONAL TEST KITS

Blood pressure kit

Cholesterol tests

Colorectal cancer screening tests

Home drug tests

Ovulation indicators

Pregnancy tests

*Please note that under the IIAS system there are a few select items that will not be deemed acceptable when using your Debit card. Please pay for these items using other means and submit a manual claim to our office for further review. Plan restrictions may apply, check with your plan administrator.

OVER-THE-COUNTER ITEMS AS OF JANUARY 1, 2011 REQUIRING A DOCTOR'S PRESCRIPTION

COLD, FLU AND ALLERGY MEDICATIONS

Allergy medications

Cold relief syrup

Cold relief tablets

Cough drops

Nasal decongestant inhaler

Nasal decongestant spray or drops

Sinus & allergy nasal spray

EAR/EYE CARE

Ear wax removal drugs

HEALTH AIDS

Sleeping aids

Antifungal treatments

PAIN RELIEF

Arthritis pain reliever

Bunion and blister treatments

Orajel

Pain relievers - aspirin and non-aspirin

Throat pain medications

ASTHMA MEDICATIONS

Bronchodilator/Expectorant tablets

Bronchial asthma inhalers

STOMACH CARE

Acid reducers

Anti-diarrhea medications

Laxatives

Prilosec

Upset stomach medications

SKIN CARE

Calamine lotion

Cold sore/fever blister medications

Diaper rash ointment

Eczema cream

Medicated bath products

Sunblock, SPF 30 or higher

Wart removal medications

Acne Treatment medications